

# NUBA MOUNTAINS INTERNATIONAL ASSOCIATION – USA (NMIA–USA)

## ANNUAL WORK PLAN – 2026

*“From Struggle to Strength — Empowering the Nuba People for a Bright Tomorrow”*

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### 1. Overview

The **Nuba Mountains International Association** – presents this **Annual Work Plan for 2026** as the first implementation year under the **2026–2028 Strategic Framework**.

The plan outlines the key priorities, strategic activities, outputs, responsible bodies, timelines, and expected outcomes across the organization’s core program areas.

It aims to strengthen institutional capacity, unify the Nuba diaspora, and respond effectively to the social, economic, and humanitarian needs of Nuba people in the USA, South Sudan, and the Nuba Mountains Region.

### 2. Annual Theme

**“Rebuilding Hope and Strengthening Unity through Service and Empowerment.”**

### 3. Strategic Objectives for 2026

1. Strengthen NMIA–USA’s institutional capacity and governance systems.
2. Mobilize resources for humanitarian relief and community development.
3. Promote education and capacity-building initiatives among Nuba youth and communities.
4. Enhance health and sanitation awareness and service delivery.
5. Empower women and youth through leadership and livelihood programs.
6. Promote cultural preservation, peace, and reconciliation.
7. Establish new state chapters and expand organizational membership.
8. Advance advocacy for human rights and social justice.

### 4. Annual Program Components and Activities

Program Area	Key Activities (2026)	Expected Outputs	Responsible Unit / Committee	Timeline
<b>1. Institutional Development &amp; Governance</b>	- Conduct leadership orientation for 2026–2028 administration. - Develop and approve 2026–2028 Strategic Plan.	- Strengthened institutional capacity. - Registered and recognized	Executive Committee, Board of Trustees	Jan–Dec 2026

	<ul style="list-style-type: none"> <li>- Finalize official registration of NMIA–USA branches in South Sudan and Nuba Mountains.</li> <li>- Hold quarterly Executive and Board meetings.</li> <li>- Update Constitution and Bylaws.</li> </ul>	<ul style="list-style-type: none"> <li>branches.</li> <li>- Effective leadership coordination.</li> </ul>		
<b>2. Education &amp; Capacity Building</b>	<ul style="list-style-type: none"> <li>- Launch “Education for All” scholarship program.</li> <li>- Establish online and local tutoring programs for diaspora youth.</li> <li>- Organize teacher training and literacy programs for homeland communities.</li> <li>- Host annual Nuba Education Summit (USA).</li> </ul>	<ul style="list-style-type: none"> <li>- 100 students supported.</li> <li>- Increased literacy and skill levels.</li> <li>- Improved coordination in education initiatives.</li> </ul>	Education & Capacity Building Committee	Feb–Nov 2026
<b>3. Health &amp; Public Sanitation</b>	<ul style="list-style-type: none"> <li>- Conduct health awareness campaigns (HIV/AIDS, malaria, maternal care).</li> <li>- Support mobile health clinics in South Sudan and Nuba Mountains.</li> <li>- Distribute hygiene kits and clean water filters.</li> <li>- Partner with diaspora medical professionals for health outreach.</li> </ul>	<ul style="list-style-type: none"> <li>- Improved community health awareness.</li> <li>- Increased access to basic health services.</li> </ul>	Health & Public Sanitation Committee	Jan–Dec 2026
<b>4. Humanitarian Relief &amp; Disaster Response</b>	<ul style="list-style-type: none"> <li>- Launch emergency relief campaign for displaced Nuba families (Kadugli &amp; Dilling conflict victims).</li> <li>- Coordinate with humanitarian partners in South Sudan for food and shelter delivery.</li> <li>- Mobilize funds and supplies through diaspora fundraising drives.</li> </ul>	<ul style="list-style-type: none"> <li>- At least 2,000 displaced families reached with aid.</li> <li>- Strengthened relief coordination network.</li> </ul>	Disaster Management & Humanitarian Affairs Committee	Feb–Aug 2026
<b>5. Women &amp; Gender Empowerment</b>	<ul style="list-style-type: none"> <li>- Conduct leadership and entrepreneurship workshops for women.</li> <li>- Launch “Women of Strength” small business grant initiative.</li> <li>- Facilitate awareness sessions on gender equality and women’s rights.</li> </ul>	<ul style="list-style-type: none"> <li>- 150 women trained.</li> <li>- Increased female participation in leadership and livelihoods.</li> </ul>	Gender & Women Empowerment Committee	Mar–Oct 2026
<b>6. Youth &amp; Student Development</b>	<ul style="list-style-type: none"> <li>- Launch Nuba Youth Leadership &amp; Volunteer Program.</li> <li>- Organize youth cultural exchange and mentorship sessions.</li> </ul>	<ul style="list-style-type: none"> <li>- Active youth participation in community service.</li> <li>- Strengthened youth leadership network.</li> </ul>	Youth Connection & Student Affairs Committee	Apr–Dec 2026

	- Create a student database and scholarship fund.			
<b>7. Economic Empowerment &amp; Livelihoods</b>	- Promote community savings groups and investment awareness. - Organize diaspora business forum and partnership conference. - Support small-scale agricultural and trade projects.	- 10 new small enterprises initiated. - Increased financial literacy and investment awareness.	Economic Development & Investment Committee	May–Nov 2026
<b>8. Cultural Preservation &amp; Promotion</b>	- Hold annual Nuba Cultural Festival in the USA. - Document Nuba songs, languages, and traditions. - Support Nuba cultural centers and arts exhibitions.	- Greater unity and cultural pride. - Preserved heritage for future generations.	Cultural Affairs & Media Committee	Jul–Dec 2026
<b>9. Peacebuilding &amp; Reconciliation</b>	- Facilitate dialogue forums for divided Nuba communities. - Organize peace seminars and leadership retreats. - Partner with religious and civil society leaders for unity campaigns.	- Enhanced cooperation among Nuba groups. - Reconciled relationships within diaspora and homeland.	Reconciliation & Peacebuilding Committee	Mar–Nov 2026
<b>10. Advocacy &amp; Human Rights</b>	- Advocate for protection of Nuba civilians in conflict zones. - Prepare and publish human rights monitoring reports. - Engage international partners and institutions for justice and peace.	- Increased awareness of Nuba human rights issues. - Strengthened international partnerships.	Advocacy & Public Relations Committee	Jan–Dec 2026

## 5. Institutional Support & Operations

Operational Area	Key Tasks (2026)	Responsible Unit
<b>Administration</b>	Maintain updated membership registry, official communications, and documentation.	Secretariat
<b>Finance</b>	Develop 2026 budget, maintain transparent accounting, and produce quarterly reports.	Finance & Resource Mobilization Committee
<b>Monitoring &amp; Evaluation</b>	Track performance indicators, prepare semi-annual and annual progress reports.	M&E Unit
<b>Partnerships &amp; Networking</b>	Strengthen collaboration with NGOs, government bodies, and diaspora partners.	Executive Committee & External Relations
<b>Communication &amp; Media</b>	Maintain NMIA–USA website and social media presence; produce newsletters.	Communication & Media Committee

## 6. Monitoring, Evaluation, and Reporting

- **Quarterly Progress Reviews:** Department heads submit quarterly reports.
- **Mid-Year Review:** Evaluate progress, challenges, and lessons learned (June 2026).
- **Annual Report:** Summarize achievements, financial status, and impact (December 2026).
- **Performance Indicators:**
  - % of planned activities implemented
  - Funds raised and disbursed
  - Number of beneficiaries reached
  - Organizational growth and partnerships established

## 7. Budget Summary (Indicative)

Budget Category	Estimated Amount (USD)
Program Activities (Education, Health, Relief, Women, Youth)	\$45,000
Administrative & Operational Costs	\$15,000
Communication, Media & Advocacy	\$5,000
Capacity Building & Leadership Training	\$10,000
Monitoring, Evaluation & Reporting	\$5,000
<b>Total Estimated Annual Budget (2026)</b>	<b>\$80,000</b>

## 8. Expected Outcomes for 2026

- NMIA–USA fully operational and registered in the USA, South Sudan, and the Nuba Mountains.
- Enhanced diaspora coordination and membership engagement.
- Improved education, health, and humanitarian services for Nuba communities.
- Empowered women and youth leading community development efforts.
- Strengthened institutional accountability and transparency.
- Greater global awareness of Nuba issues and human rights.
- Cultural unity and pride strengthened among all Nuba people.

## 9. Conclusion

The **2026 Annual Work Plan** sets the foundation for NMIA–USA’s vision of **transforming the Nuba community from struggle to strength**. Through unity, accountability, and service, the organization will continue to build bridges between the diaspora and homeland—creating pathways for peace, empowerment, and sustainable development.

*“Together we rise — one people, one heritage, one hope for the Nuba Mountains.”*